



**Turlock Unified School District**  
*Learning Today...Leading Tomorrow*

## OFFICE OF THE SUPERINTENDENT

### **SUPERINTENDENT'S 2010/11 SELF EVALUATION 2010/11 STATE OF THE DISTRICT 2011/12 GOALS AND OBJECTIVES/ACTION PLANS**

#### **DISTRICT'S MISSION**

The mission of the Turlock Unified School District, a premier progressive educational system, is to ensure all students graduate as self-motivated, responsible citizens equipped to compete successfully in an ever-changing global society by delivering effective instruction that engages all students to reach their individual potential and highest achievements within a safe and caring student-centered environment in partnership with our families and diverse community.

#### **2010/11 SELF EVALUATION**

Turlock Unified School District has expanded in many areas during the 2010/11 school year and I am very pleased with the growth of this year. A great deal of collaboration has taken place throughout the year between the Board of Trustees, Administration, staff, bargaining units, parents, students, the City, the County and the community leading to success for students. In a team building effort, we adopted a District "Civility" campaign and initiative, placing the logo on all District correspondence. We are collaborating with the County, the City and the community on the expansion of the "Civility" campaign. We moved deeply into our Strategic Plan Character Counts campaign with the promotion of the six character traits placed on banners to hang outside of the District Office and, in the future, downtown in the City of Turlock. We continue to streamline the District in relation to the budget. We have expanded student outreach throughout the County through the new eCademy Charter. Student test scores increased at amazing levels for most of our schools. We began a new District Office Wellness Program for employees. We established the By-Trustee Area Elections Timeline. In reflecting upon the 2010/11 school year, and looking ahead to the 2011/12 school year, I would like to focus more attention in the following areas using such tools as the Strategic Plan to:

1. Increase test scores to higher levels at all TUSD schools focusing on significant subgroups.
2. Continue to streamline the District's budget while maintaining student success through the uncertainty of the State's budget on education.
3. Expand student attendance through new student-based outreach programs such as the eCademy Charter at Crane School.
4. Expand our use of technology through the use of on-line text books.
5. Continue collaboration between TUSD and CSUS, the City of Turlock, the District's feeder schools, SCOE, and area school districts.
6. Improve teacher focus and walk through calibrations through the revised Walk Through Tool and iPad.
7. Work with the Board of Trustees regarding Trustee areas.
8. Expand the Civility campaign for TUSD, the City, the community and parents.

9. Expand communication with the community and parents through a new District Facebook account.
10. Expand professional development opportunities to support teachers and administrators in the areas of math and English, English Learners and Special Education.
11. Consolidate placement of District Office departments for better collaboration.
12. Offer the community at large greater accessibility to the Board of Trustees and Administration through the use of the District website and the new centralized Board Room.
13. Continue high quality SELPA services to students, while cutting District costs.
14. Explore use of TUSD facilities to make more available to the community; and, continue to plan for and recommend future construction to the Board for approval.

I, along with our Administrative team, take pride in the successes we achieved in the 2010/11 school year, and will build upon those areas needing improvement in 2011/12. I will continue to enhance communication and trust with the Board of Trustees, District staff, and the community.

### **Third Year Accomplishments**

1. Created a District flyer policy for District wide consistency.
2. Activated the neighborhood school watch campaign with the Turlock Police Department.
3. Created a new District "Civility" logo to be placed on all District correspondence.
4. Began programs relating to the new eCademy Charter at Crane.
5. Completed hiring personnel vacancies needed for the start of the 2010/2011 school year.
6. Trained teachers and administrators in the areas of curriculum, instruction, and assessments.
7. Implemented the Child Nutrition Real Fresh Program to market healthier, fresher product to students at all sites.
8. Approved the Federal Government's 2011 Reauthorization Act regarding equity in school lunch pricing for Child Nutrition.
9. Created a new Walk Through Tool to work in conjunction with the iPad.
10. Replaced the Crane Head Start trailer with a new modular building located at Crowell Elementary School.
11. Created the new E2020 on-line program for credit recovery and/or on line classes for 7-12 grade students.
12. Focused on English Learners, Special Education and Socioeconomically Disadvantaged Students throughout the entire year.
13. Implemented on-going site modernization projects throughout the entire year.
14. Enhanced the Budget Advisory Committee's role, receiving input at the beginning of the school year and continuing through the budget recommendations.

15. Focused on Walk-through calibrations throughout the entire year.
16. Focused on our Energy Savings Program District-wide.
17. Implemented a new, user-friendly Turlock Unified School District website updating Board and District Administration information.
18. Entered into an Agreement with the County to provide D.A.I.T. assistance for TUSD.
19. Developed the Superintendent's budget proposal for Fiscal Years 2011-2012, 2012-2013 and 2013-2014.
20. Approved the District Technology Plan for TUSD to bring the District up-to-date in Technology through 2014.
21. Approved the Head Start Delegate Policy Committee's Revised Bylaws.
22. Facilitated the Joint and Reciprocal Agreement for Use of Facilities between the City of Turlock and Turlock Unified School District.
23. Began to transition to Trustee Areas and the timeline.
24. Had a successful Harvest Bowl.
25. Visited the After School Programs.
26. Held a Strategic Action/School Planning workshop with the thirty-member team.
27. Facilitated a Board Governance Study Session.
28. Streamlined Travel Expenses.
29. Streamlined the Outdoor Education Process for all sites for consistency.
30. Recommended that Turlock Unified School District explore the City of Turlock property and the Humphrey property (purchased) to consolidate some TUSD properties for a cost savings.
31. Conducted a formal review of the Special Education Department for State and Federal compliancy.
32. Adopted a Resolution Initiating A Proposal to the Stanislaus County Committee on School District Organization to Adopt by-Trustee Area Elections for Turlock Unified School District Board Members.
33. Sold the "white house" at the Crane Site to the Assyrian American Civic Club.
34. Presented an update regarding the Strategic Plan, including the 2010-2011 Specific Results.
35. Began negotiations with all bargaining units.

36. Revised Board Policy regarding Graduation Ceremonies and Activities to add specificity and clarity to the procedures used to qualify graduating seniors for Distinguished Scholars and Valedictorian.
37. Revised Board Policy regarding Extracurricular and Cocurricular Activities, to establish a “date certain” for extracurricular and cocurricular eligibility/ineligibility of students at the conclusion of each grading period.
38. Worked with the City of Turlock regarding RDA pass through revenues.
39. Began a new Ornamental Horticulture Science Elective course, an Advanced 3D Design course and an Expository Reading and Writing course.
40. Filed the Notice of Completion for the Turlock High School Ag Modernization Building.
41. Entered into an agreement with LunchByte systems, Inc. for a new Food Service Management Point of Sale software system.
42. Continued to bring the K-12 site cafeteria(s) atmosphere and viewable nutrition education guidelines up-to-date, including the FreshMex program.
43. Received recommendations from the Budget Advisory Committee with regard to the District’s budget.
44. Implemented a District Facebook page on-line and increased communication with the Community and parents.
45. Participated in Turlock Government Day.
46. Established the Budget Reductions for the 2011/12 fiscal year.
47. Approved the GMP and calendar days for eCademy at Crane Modernization and Renovation.
48. Implemented adoption of District’s 2011/12 budget.
49. Chair of the Strategic Plan Character Education Committee.
50. Implemented a District-wide student Whooping Cough program.
51. GMP and Lease/Leaseback for Roselawn Modernization.
52. GMP and Lease/Leaseback for THS East Gym.
53. Implemented the Osborn Modernization project.
54. A New Discipline Matrix was developed to outline specific details of infractions and progressive discipline steps and consequences at each grade level.
55. Helped to assist parents regarding student grades through the use of Family Link.

56. Approved one-time salary and benefit restoration payments to all staff in the amount of 2.5%.
57. Approved the Trustee Area Map.
58. Most TUSD school sites have completed writing their site's strategic plan to align with the District's Strategic Plan.
59. The Superintendent played an important role with the Osborn transition to a full, two-way Immersion Program, including being a part of their site strategic plan, and changing the name of Osborn Elementary School to Osborn Two-Way Immersion Academy.
60. Assisting all high schools as they are going through their WASC accreditations.
61. Received approval of our Education Foundation as a charitable organization from the IRS.
62. Supported Cunningham Elementary School and Al Silveira in their turnaround efforts.
63. Expanded the number of Instructional Coaches by three.
64. Took the lead to take back Special Ed programs (July 2012) from the SELPA saving general ed funds.
65. All sites completed School Leadership Team trainings at the County level.
66. Completed all Program Improvement mandates required by the Federal government.
67. Expanded the District Music Program by 203 students.
68. Honored 110 students who scored a perfect 600 on 2010 CSTs with a beautiful medal.
69. Recognized qualifying high school students with a Seal of Multi-lingual proficiency in partnership with SCOE.
70. Implemented new 2011-2012 State requirement for all students entering the 7<sup>th</sup> through 12<sup>th</sup> grades to have a Tdap immunization verification or a waiver for the 2011-2012 school year.
71. Created the promotion ceremony for eighth grade students.
72. Created the emergency reciprocal MOU between CSUS and TUSD.
73. Created a Section 504 Education Plan template that meets OCR's guidelines and is workable at the school sites.
74. Expanded the CSUS mentor program with TUSD to include 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> grade at-risk students that would involve mentoring each student for three consecutive school years.
75. Increased amount donated by Rotary Club to Pitman and Turlock high schools' Superintendent's Award recipients by adding a \$500 scholarship award to the current gift.

## STATE OF THE DISTRICT

We have, and will continue, to expand our outreach to students, parents and the community at large with the “Choose Civility” campaign, along with collaboration with the City of Turlock and Stanislaus County Office of Education. Our District’s website is continually updated with the most up-to-date information for parents, staff, students and the community and, through the use of technology, we will build upon our open communication with the community and parents with a new Facebook page. We have streamlined the SIOP walk through calibrations with the use of the iPad which, in turn, will enable the District to fine tune the student benchmark and testing process and the teacher calibration process, leading to increased test scores. We continue to maintain the fiscal integrity of the District through a balanced budget during a State budget crisis. We continue to bring the District and community together with internal and external communication through the implementation of the Strategic Plan. We continue to monitor closely the District’s English Learner, English only and Special Education students and are working cohesively with the Stanislaus County Office of Education D.A.I.T. team to bring the District out of Program Improvement and raise student test scores. We continue to maintain our campuses for safety and cleanliness, while going “green” by monitoring our energy use District-wide. Through the implementation of the Character Counts campaign, our internal school-wide population has become a close community. We continue to streamline District departments with the purchase of the Humphrey property to bring staff together for better collaboration.

## 2011/2012 ACTION PLANS

1. It is the intention of the Superintendent to move the District forward in response to the State budget in regards to education.
2. Build upon the implementation of the District’s Strategic Plan.
3. Begin a new tradition by establishing a District “Music in the Park” festival, whereby our current District Music Festival moves to the outdoors, with other student-sponsored vendors, with booths set up and our Child Nutrition Department offering food.
4. Move forward with technology by adopting on-line textbooks.
5. Establishing a District Board of Trustees room, which will offer better access to the community through a mid-range placement within the community, better parking, and an up-to-date use of technology. This room will also act as a professional development room, in order to maximum use of our monies.
6. Continue efforts to build a partnership, communication and relations with CSUS, Merced and Modesto colleges and UC Merced.
7. Assist those school sites needing help to raise student test scores and continue to work towards bringing the District out of Program Improvement.
8. Continue the quarterly forums between representatives of the Turlock Unified School District and the City of Turlock to discuss and consider common challenges and issues between the two agencies.

9. Promote collaboration between Turlock Unified School District and District feeder schools as well as school districts within our area.
10. Establish voter-rights, at-large Trustee Areas.
11. Provide the Board of Trustees with sessions that are helpful to them as they govern the Turlock Unified School District.
12. Provide the Board of Trustees with scheduled business lunch or breakfast meetings with the Superintendent for continued open communication.
13. Continue close communication with the Turlock Police Department for the safety around our campuses during and after school.
14. Work with the Board President to ensure a strong governance team between the Board of Trustees, the Superintendent, Large Cabinet and Administrative Council.
15. Provide proper and timely communication between and among the District Administration, the Board of Trustees, Certificated and Classified Staff, Parents, and the Community.
16. Continue open communication with District Staff by continuing quarterly forums with all groups.
17. Act as the main resource for news agencies regarding District matters.
18. Act as the Stanislaus County Superintendents' Association representative on the Stanislaus County Education Coalition to promote better funding for education.
19. Act as the District representative on the County's Choose Civility campaign and on County SELPA.
20. Participate as a mentor of ACSA on a State-wide basis for educational policy and funding.
21. Continue to work very closely with the Chief Financial Officer to streamline and monitor expenditures throughout the year.
22. Work closely with our Coordinator of Preschool/Head Start/Core Four Early Foundations programs to expand and promote the Preschool/ Head Start/ Core Four Early Foundations program.
23. Appointed to the SPIE (Stanislaus Partners in Education) Board -- a coalition representing business, labor, government and education to maximize the employment potential of young people and adults in Stanislaus County.
24. Work closely with the high school Agriculture Departments to promote and champion all areas for student success.
25. Continue to support and participate in the NJROTC program to promote student success.

26. Participate, monitor and promote our arts and music programs District-wide with the idea of preserving an education suited for a well-rounded student. Support the District Music Festival through participation and funding.
27. Work closely with the Human Resources Department regarding negotiations and discipline.
28. Continue to support athletics to promote a well-rounded student.
29. Continue to meet with the City Manager on a monthly basis to discuss City/District relations.
30. Continue to work with Rotary Club to promote student programs through such fundraisers as the Iron Chef event.
31. Continue to update the District's website as an informational and marketing tool for parents and the community.
32. Continue to work with the Parent Advisory Council and PTA Council to keep in touch with parents' needs.
33. Continue to recognize outstanding teachers through the Turlock and Modesto Rotary Teacher of the Year programs.
34. Continue to offer educational choices for students through the eCademy at Crane.
35. Assist District and student programs through the Education Foundation.
36. Continue to recognize students through the Rotary Student of the Month program.

9/06/2011

